

CONFIDENTIAL

OGC-119

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OGC HAS REVIEWED.

Personnel Branch, C

5 June 1949

Office of General Counsel

Temporary Promotions

1. Reference is made to your memorandum of 23 May 1949 to this office, concerning the above subject. There are pointed out in that memorandum the temporary promotions which were authorized in November of 1947 to place employees of this Agency on a substantially equal footing with personnel of other Government agencies in the area. You also state that the 25% differential previously granted to other personnel in the area has been discontinued and that CIA people are now getting 10-15% differential in addition to free quarters, plus commissary and mess hall privileges. It may be assumed from your statement and the Standardized Government Civilian Allowance Regulations that CIA employees and other Government personnel in the area are now on a substantially similar basis in connection with overseas allowances and privileges.

2. In view of the equalization of benefits available, it would appear that the original justification for "temporary promotions" is no longer existent. Consequently, it would appear that reconsideration of the original promotions is warranted at this time. If all promotions of this type are cancelled immediately, the problems in connection with promotions, both grade and in-grade, could be solved by applying normal regulations. This office will assist in the application of such regulations upon request where there appears to be any doubt as to interpretation of the regulations.

3. In the absence of elimination of temporary promotions, the proposed formula for solving the existing problems need not be considered from a legal standpoint since, in the first instance, normal legal considerations were waived in granting the temporary promotion. However, we shall be glad to participate in discussions involving any formulas proposed as a solution. It is realized that complaints may be received from those employees who will be affected by reduced compensation. However, the promotions were labeled "temporary" and had been granted to meet a peculiar situation. Since then, it appears that the justification has been removed, and the obligation, if any, to continue the temporary promotions in effect is no longer present.

cc: ADSC
CPS
Budget Officer

Chreno
Subject

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